

From: Tom Brown [mailto:Tom.Brown@ledcor.com]
Sent: June 7, 2012 10:06 AM
To: Hunter Wight
Cc: Terri Parmley
Subject: Re: Meeting with Premier Redford

Hello Hunter,
We have a Coalition meeting next week and the group is expecting me to provide date(s) for a meeting by month end with Premier Redford (possibly joined by Dave Hancock).

This is a high powered collection of senior construction executives led by Paul Douglas, President and CEO of PCL Construction which has annual revenues of over \$7B. Ledcor is a \$3B/ year corporation and our two companies are the largest in Canada. PCL's international HQ is in Edmonton and while ours is in Vancouver, we do most of our business in Alberta and are a major presence in Ft. McMurray and have large offices in Calgary and Edmonton. We both made major contributions to Ms. Redford's leadership campaign and to the PC's election campaign fund (in Ledcor's case up to the legislated maximum). Other members of our Coalition were also significant supporters of both the Premier and the PC Party.

Hunter, I appreciate that there are huge demands on the Premier's time and that it is difficult to arrange meetings with her. However, there will be considerable disappointment and possibly misgivings within our Coalition if I do not have something concrete to report next week.

Sorry if I seem overly pushy on this but am certainly hoping you can find time to call me soon with an update. Best to reach me on cell at (250) 212-8775.

Thanks again for taking the time to meet and for all your efforts to date.

Regards,
Tom.

From: Tom Brown
To: hunter.wight@gov.ab.ca <hunter.wight@gov.ab.ca>
Cc: terri.parmley@gov.ab.ca <terri.parmley@gov.ab.ca>
Sent: Fri May 18 14:12:53 2012
Subject: Re: Meeting with Premier Redford

Hello again Hunter,

I attended the Edmonton dinner last night and had a chance to catch up on some recent developments. I spoke to Deputy Premier Lukaszuk and also Minister Stephen Khan who I understand will be handling the labour file and portfolio.

Accordingly, attendees at our meeting with Premier Redford will need to change- however, the need for our executive group to meet soon with Alison remains an urgent priority.

Hunter, can you please advise when we will have some tentative dates for such a meeting.

Thanks for your assistance.

Regards,
Tom.

From: Tom Brown
To: hunter.wight@gov.ab.ca <hunter.wight@gov.ab.ca>
Sent: Sat May 12 13:43:41 2012
Subject: FW: Meeting with Premier Redford

Hello Hunter,

Thanks again for taking the time to meet with me Thursday- I enjoyed our discussion and also the dinner- nice to see such a big and supportive crowd.

I want to provide some quick background to our request for a meeting with the Premier. Senior corporate executives of the Construction Competitiveness Coalition (CCC) first met with Mrs. Redford on Aug.24/11. At that meeting she expressed strong support for our objectives and promised quick action when elected. This was further underscored by commitments published in the PC Election Platform..

On Oct.11/11 and in late Feb./12, we requested a meeting with Alison but understandably had to be patient while her efforts were devoted to winning the recent election.

Led by Paul Douglas, President and CEO of PCL Construction, the CCC Executive Team is now extremely anxious for an audience with the Premier- your suggestion of having Minister Hancock and perhaps his Deputy Steve MacDonald attend is a good one. Hunter, could you please provide us asap with possible June dates for a one hour meeting.

Also, if you are able to determine and advise status of the Hope Chomyn report we would be most grateful. This report was originally to be submitted to the Minister last October and is a key piece in the process of implementing much needed labour legislation reform.

Look forward to seeing you again soon.

Regards,

Tom.

Tom Brown

Senior Vice President

Ledcor Contractors Ltd., CMI

4, 3302 Appaloosa Road, Kelowna, BC V1V 2W5

p 250-491-7104 | f 50-765-8075 | c 250-212-8775

Assistant:

Heather Taron

(250) 491-7101 (direct)

heather.taron@ledcor.com

www.ledcor.com

FORWARD. TOGETHER.

From: Tom Brown [<mailto:Tom.Brown@ledcor.com>]
Sent: May 1, 2012 11:13 AM
To: Hunter Wight
Subject: Re: Meeting on CCC labour file

Hello Hunter,
I'm sure this is a busy time for you but I'm making travel plans for next week and wondering if there is any chance we can meet on the afternoon of the 10th.
Thanks,
Tom.

From: Tom Brown
To: hunter.wight@gov.ab.ca <hunter.wight@gov.ab.ca>
Sent: Thu Apr 26 13:28:00 2012
Subject: Meeting on CCC labour file

Hello Hunter,

Look forward to meeting you soon and presenting our Coalition's views and concerns. I was a longtime Edmonton resident (don't hold that against me) but am now working only part time and my wife and I recently moved to Kelowna.

I get to Calgary periodically and plan to be there May 10 for the Premier's dinner. This may already be a busy day for you, but if you have 30-45 minutes available that afternoon I could maybe save myself a trip. We have been working on this matter for over two years now and have already dealt with two different Ministers and of course two different Deputies. I suspect further changes could also be in the cards fairly soon.

We are advocating changes to the Labour Code which are badly needed and long overdue. I know this is a touchy area, but the PC platform promised action and there is no better time than early in a Government's mandate to tackle such matters. Hence my wish to meet with you asap.

Please let me know what might work for you Hunter- in the meantime I will send you our briefing document for review.

Thanks and regards,

Tom.

Tom Brown
Senior Vice President
Ledcor Contractors Ltd., CMI
4, 3302 Appaloosa Road, Kelowna, BC V1V 2W5
p 250-491-7104 | 250 -765-8075 | c 250-212-8775

Assistant:
Heather Taron
(250) 491-7101 (direct)
heather.taron@ledcor.com

www.ledcor.com

FORWARD. TOGETHER.

From: Barry Heck (Section 17)
Sent: Thursday, April 26, 2012 1:58 PM
To: Hunter Wight; Tom Brown
Subject: Introduction

Gentlemen,

Please allow me to introduce you to each other. I have spoken to both of you about the need to connect you together in regard to a very important matter facing Alberta's labour laws.

Hunter - Tom Brown is a senior executive with Ledcor, and they (Ledcor) are part of a coalition of important Alberta construction companies (Construction Competitiveness Coalition or CCC) that are working together to attempt to help reform and modernize Alberta's Labour Code and Regulations, especially as they impact the construction industry. This relates to the Hope Chomyn Report and there is a long history and process to this file that Tom can brief you on in due course. Premier Redford met with the CCC during the course of the leadership race last fall and is apparently very aware of this file. I first met Tom during the leadership race and we have stayed in contact since that time. Tom has asked me for assistance in helping to keep this file moving forward. As you know I am not a 'lobbyist' and therefore do not act as such and as a result the only help or advice that I am able to give to Tom is to direct him to an appropriate person in the Premier's office that he can speak to, which is why I am referring Tom into you.

Tom - Hunter Wight is with the Office of the Premier, Executive Director, Southern Alberta and is 'the' person in the Calgary office of the Premier.

I will now leave this to the two of you to connect and move forward.

Sincerely,
Barry Heck



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November 26, 2010

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Rev#	NOV 30 2010
c	Prev
Subject(s)	11, 06
Log#	1/0

cc: Hon. Morton
Hon. Lakaszuk

The Honourable Edward M. Stelmach
Premier of Alberta
Room 307, Legislature Building
10800 - 97 Avenue
Edmonton, AB T5K 2B6

Dear Premier Stelmach:

Re: Meeting of November 24, 2010

On behalf of the group of executives who met with you on Wednesday, November 24, 2010, I would again like to thank you for allocating your valuable time and listening intently to our concerns and input. For all the reasons outlined in our submission to you and some of your key ministers, we are committed to see change happen in a timely fashion with both labour legislation and labour regulations. On the same topic, we support the change of direction of fairer representation with new appointments to the Alberta Labour Relations Board. We sincerely believe this will have a huge impact on the overall competitiveness of Alberta and a closer alignment to our two neighbouring provinces.

We as well passionately support your desire to put necessary infrastructure in place now rather than wait for the economy to recover and revenues to improve at the same time. We all believe in the future of this province and now is the time to put the infrastructure in place for all the reasons that you mentioned: costs for infrastructure are as low as they ever will be; it will reduce unemployment in the construction trades, allowing us to keep the trades active and encourage the development of apprenticeships so that we have the workers of the future; and so that the government is not building infrastructure at the same time as the rest of the economy is booming and competing for the same resources and driving the super-escalation that we saw just a few years ago. We and most of the Province of Alberta will certainly understand the utilization of smart debt now to make that infrastructure happen for the enhanced productivity of the future.

Our take-aways from the meeting were to continue to work with some of your key ministers to help advance both of the initiatives noted above. In particular, we will continue to work with Minister Lakaszuk to make appropriate regulatory change happen as quickly as possible. As well, we will work with Minister Lakaszuk and the Department of Justice to work on wording of appropriate labour legislature change. We will meet with Finance Minister Morton to push both

PCL CONSTRUCTORS INC.

5410 - 99 Street, Edmonton, Alberta, T6E 3P4

Telephone: (780) 733-5600 • Fax: (780) 733-5875 • Website: www.pcl.com





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Premier Stelmach
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of the above initiatives under the competitiveness banner. We will as well work with all of our employees, associations, and the Chamber of Commerce to ensure that the initiatives are understood and supported by them and the public.

We appreciate you undertaking to review these matters further with your key ministers with the hope of raising the priority level of each in order to facilitate timely implementation.

We continue to support the Conservative Party in whatever way we can, and please don't hesitate to contact us and advise us on what we may be able to do to enhance our support of the party and/or support the implementation of these or other initiatives.

Yours truly,

PGD/svt